!

"#$$!%&%&!
' ( )*+#, *-!. %/0&10/. 2!3 4 !5#*6)78!' 9 4)!
!"'"#$%&'($))&%)+%,$"'$-%).(+")/0$
!

!
!
:7;<)**;7!=)7#$+!=#4 4!
5 4 #9$/!>)7#$+?>#4 4 @7;AB)*6)7?)+(!
C<<9A)!B;(7*/!D;8+#,!#<6)78;;8*-!%/&&10/&&-!#8+!'B(7*+#,!4;7898>*-!E/&&1.&/&&!
B663*/FF7;AB)*6)7?G;;4?(*FHFEII002.J%0J!
!
!"'#$%%&'#()*#(+(,"($"*#-%)#./)01('*#,2#31*#0(4./'#$%%&'3%)*5##6/'1#61**'#7,$)()8#1('#./)01('*9#
*"*03)%2,0#0%.,*'#%-#*(01#$%%&:#;1*)*#.%'',$"*:#$/3#'%4*#()*#2%3#(+(,"($"*#-%)#*"*03)%2,0#./)01('*5##
<=%/#4,>13#("'%#0%2',9*)#%2",2*#'%/)0*':#,20"/9,2>#($*$%%&'50%4#(29#(4(?%250%4:#-%)#$%%&#
./)01('*'5@##A1*#)*B/,)*9#$%%&'#()*#31*'*C#
#
D,"",(4#E)%2%2:!"#$%&'()!*'$&+,+-.)/!01.2#3+!#45!$1'!6&'#$!7')$#<F*;#=%)&C#F%)3%2:#HIIH@5#
J*22*31#A5#K(0&'%2:#0&#83&#))!9&+4$.'&/!:1'!;%8%&8#4.<#$.+4!+=!$1'!>4.$'5!;$#$')#<F*;#

-./$#0%.'()1#+&25##R3/9*23'#4/'3#0%29/03#31*4'*"+*'#,2#(00%)9(20*#;,31#31*#N2,+*)',38b'#!0(9*4,0#
U%2*'38#O%",085##c2#31,'#0"('':#'3/9*23'#4(8#9,'0/''#)*(9,2>'#(29#0%/)'*#4(3*),("#;,31#(28%2*#31*8#
01%%'*C,20"/9,2>#31*#.)%-*''%)#(29#%31*)#'3/9*23'5##\/3:#/2"*''#(""#('',>24*23'#1(+*#$**2#'/$4,33*9:#
31*8#4(8#2%3#'1()*:#)*0*,+*:#)*(9:#%)#9,'0/''#;),33*2#;%)&#-%)#31,'#0"('':#,20"/9,2>#%/3",2*':#."(2':#(29#

T# 4 9)! a (AB#7 4)-!Q ' B)*)! D #3*!KB ; Y!V ; Y! a 7#*69A#$$, !OC f L a 1 . E!M9*[! f #79)*!] , !
S)9>B] ; 7B ; ; +-R! *1*&# , -!%%!T ($, !%&%&?!
!
!
CA6?

=)7#$+!=#4 4!#8+!'B#+!c;(**)7-!QS;!K67)8>6B!98!S(4])7*/!'B)!"#9$(7)!;<!b9>1O%,!b9$$*!98!
N4)79A#8!K6#6)!\)>9*$#6(7)*-!.II&1%&&&-R!*3#,/&.)'$R"%&4&.)%$:.&,'.,$O,*&,S!.&U!
W%&.0_-!^^01UI?!
T?!579A!C$9`)7-!Y%B!KB#8>!5?!V#!#8+!l#AB#7,!O#$$)8-!QK9G)-!KA;3)-!#8+!b9#*/!PB#6!
a9<<)7)869#6)*!\;A#$!5$)A6;7#$!:;$969A*jR!AB#3?!.!98!W".)%$U%,.4&"'6$)'0$42,$R"%&4&.6$"8$
:#)%%C:.)%,$T,#".)/).7!W:798A)6;8/!:798A)6;8!e89`)7*%,!:7)**-!%&.%_?!
!
!
S;`?!.U! :;Y)7!
!
M;])76!N?!a#B$-!L2"$K"*,/'6Z$T,#".)/).7$)'0$R"S,/$&'$)'$3#,/&.)'$J&47!WS)Y!V#`)8/!
Z#$)!e89`)7*%,!:7)**-!.E^._-!.1.^2-!%%01%I-!0&210%2?!
!
!
S;`?!%J! O$#**!
!
b79#8!"?!KAB#<<8)7-!T)**)!V?!MB;+)*-!#8+!M#,4;8+!T?!\#!M#H#-!5"#,4"S'$P',Q;)%&47I$O).,?$
J%)66?$)'0$O,H/,