C.A17&%A/!B@!F797!7&7>L/%/5!1L#B951Tm/4%C77F!(&7)0.2L/C1.1.-/

(

!

## T5! @6-\*0M-?\$: ?72?//03,\$

- U./.7\$A1!1L#B91././5!%&9.\$#\$.979%B&5!/979%/9%A7>!8/!/-G/97&9%8.!/%'&%@%A7&A.5!F-CC%./5!%&9.\$7A9%B&/5!&./9.F!CBF.>/5!U<sup>(5</sup>!#B>L&BC%7>/5!>B'!9\$7&/@B\$C/5!F%7'&B/9%A/!
- : \$&, 1, 20/5! I 1!: D\*4: D; D!! 18! \* '5! I 1!\* (D!! a . \$R7&\\5!##D!: X4: +D!!!

## U5! <V3\$1LM32\*),\*\$<3M0H/\$0,\$D0,?)2\$:?72?//03,\$

- < .9.\$B/=.F7/9%A%9L5!@%P.F!.@@.A9/!
- U.Q-%\$.F!\$.7F%&'2!!, ^ J!

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GU5!14$<0L?$!?2L0*/\$
    • 1K""?5!&.-$7>!&.9/5!#7$7>>.>!ABC#-9%&'!%&!U5!./9%C79%&'!'7C./!
   Y\%&7>!WP7C!S, ^J2!Y\%&7>/!N..=T!
$
8 < P; : $1@!8:<+=<$1<;@'\\\\
#362/?$827),0X)*03,D!!,1.!AB-$/.!B$'7&\R79\B&!C7L!G.!7Ff-/9.F0B#9\\C\R.F!F-\\&'!91.!/.C./9.\$!
7AAB$F%&'!9B!91.!#7A.!B@!>.7$&%&'!7&F!91.!#$%B$%9L!B@!9B#%A/D!"9-F.&9/!7$.!$./#B&/%G>.!@B$!799.&F%&'!
>.A9-$./!7&F!C7%&97%&% '.17&!7O7$.&.//!B@!7&L!A17&'./!9B!91.!AB-$/.!C79.$%7>/5!1BC.OB$=!
$.Q-\\$.C.\&9/5!B\$!.P7C!F79./D!
"*6A?,*$(0/)J0-0*.$+HH3LL3A)*03,D!M!7C!17##L!9B!OB$=!O%91!7&L!/9-F.&9!O1B!$.O-%$./!7&!
7AABCCBF79%B&!F-.!9B!7!F%/7G%>%9LD!!M9!%/!%C#B$97&9!9179!/9-F.&9/!@%$/9!AB&97A9!91.!?@@%A.!B@!
J%/7G%>%9L!U./B-$A./D!!.1.L!O%>>!F%/A-//!7&L!G7$$%.$/!7!/9-F.&9!%/!.P#.$%.&A%&'5!.P#>7%&!91.!
#$BA.//!@B$!./97G>%/1%&'!7A7F.C%A!7AABCCBF79%B&5!7&F!ABB$F%&79.!O%91!C.!AB&A.$&%&'!91.!
7AABCCBF79%B&D! i B-!A7&!$.7A1!91.!?@@%A.!B@!J%/7G%>%9L!U./B-$A./!79!F%/7G%>%9LE$BA1./9.$D.F-!B$!
$3:3T!(Zg43)Z3D!!!
+H)A?L0H$P3,?/*.5$!"9-F.&9/!7$.!.P#.A9.F!9B!G.!@7C%%7$!O%91!91.!\&%8.$/%9L_/!#B>%A%./!B&!
7A7F. C%A!1B&./9LD!!M@!M!/-/#.A9!7!/9-F.&9!17/!8%B>79.F!91.!\&%8.$/%9L\\!7A7F. C%A!1B&./9L!\#B>\A\\./5!
M!7C!$.O-\$.F!9B!\&\\79.!91.!#$BA.F-$./!F.97\\.F!B&!9179!O.G#7'.D!!H-&A1\\&.2!!!FB&\\9!A1.79D!!\@!\&!
FB-G9!7GB-9!O179!\\/!7AA.\#97G\>.!G.178\\B\$!AB\&A.\\&\\&'!ABC\#\>.9\\&'!7\&!.P7C!\B\$!1BC.OB\\=5!\#\>.7/.!
7/=!C.D!
#-)//$S?0)0032[#362*?/.5$! i B-!C7L!-/.!91.!A>7//!>7G!ABC#-9.$!B$!LB-$!BO&!>7#9B#!9B!@B>>BO!
>. A9-$.!&B9./!%&!A>7//D!!"BC.9%C./!LB-!O%>>!7>/B!&..F!9B!.P.A-9.!U!ABF.!7/!M!.P.A-9.!%9!%&!>.A9-$.D!!
<BO.8.$5!#>.7/.!FB!&B9!.&'7'.!%&!G.178\B$!9179!\\/!$-F.!B$!F\\/$-#\%8.!9B!.8.$LB&.5!/-A1!7/!$.7F\\&'!
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X

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