

!''#\$%&'()*(\$+,-.) /,% 0 #-)#-1)2 (\$ 3 &\$1)

>##2## ? 2''\$)*

; <6D\$6D\$: \$?6DCEDD6=4/>: D7?SD7 2 64: 9M\$: 4?SDAE?74AD\$Q655\$>7\$: DD7DD7?\$64\$1: 9A\$=4\$A<769\$%29&0, %*
5, %\$/'/5, \$/'('/*'*(%#*#@''A%('(&#*B((? * ? 22\$/'9#8\$; = \$>7\$: ?7[E: A75L\$1971: 97?SJ=9SC5: DDMS
DAE?74AD\$477?SA=\$<: U7\$C= 2 157A7?SA<7\$: DD6H47?97: ?64H\$56DA7?=\$4\$A<7\$DC<7?E57\$>75=Q@\$\$ 2 : LS
D= 2 7A6 2 7D\$: DD6H4\$64/C5: DD\$Q96A64H\$: D\$: 4\$: ? ?6A6=4: 5\$ 2 7: 4D\$=J\$: DD7DD64H\$DAE?74A\$74H: H7 2 74A\$Q6A<\$
C=E9D7\$ 2 : A796: 5@\$\$97C=H46e7M\$<=Q7U79M\$A<: A\$A<7D7\$: 97\$4=A\$4=9 2 : 5\$A6 2 7DMS: 4 ?*\$Q655\$4=A\$>7SA: P64H\$
: AA74?: 4C7\$64\$A<7\$D: 2 7\$Q: L\$A<: A\$*\$Q=E5?\$6J\$Q7\$Q797\$4=A\$64\$: \$1: 4?7 2 6C@\$*J\$A<797\$: 97\$C69CE 2 DA: 4C7D\$
A<: A\$ 2 : P7\$6A\$?6JJ6CE5A\$J=9\$L=E\$A=\$1: 9A6C61: A7\$64\$Q: LD\$A<: A\$ 2 : P7\$L=E9\$74H: H7 2 74A\$U6D6>57\$A=\$ 2 7M\$
157: D7\$57A\$ 2 7\$P4=Q\$D==479\$9: A<79\$A<: 4\$5: A79M\$: 4?SQ7\$C: 4\$?7U6D7\$: 5A794: A6U7\$=1A6=4D@

f: C<\$DAE?74A\$Q655\$%, ''#'/C2*, 55%(D/? , \$20@*EF*5, 92#*=J\$57AA79D\$A<: A\$N<: 95=AA7\$O79P64D\$! 65 2 : 4\$
Q9=A7\$A=\$<79\$H==?\$J9674?\$, : 9A<: \$g: 47@# # 7\$Q655\$?6DCEDD\$A<6D\$: DD6H4 2 74A\$: A\$574HA<?\$E964H\$C5: DD\$=4\$
h7>@Scm\$: 4?SDAE?74AD\$Q655\$DE> 2 6A\$A<769\$A9: 4DC961A6=4D\$64\$A<977\$>: AC<7D\$>7AQ774\$, : 9@F\$: 4?\$, : L\$. @

"AE?74AD\$Q655\$Q96A7\$ ('2*#A (%\$*5, 52*\$64\$A<6D\$C=E9D7@; <6D\$97J57CA6=4\$1: 179M\$' / . \$1: H7D\$64\$574HA<M\$
Q655\$>7\$64\$97D1=4D7\$A=\$: \$19= 2 1A\$*\$Q655\$1=D7\$=4\$85: CP>=: 9?*\$E964H\$ # 77P\$ _\$97H: 9?64H\$N: A<5774\$
N: <655TDS (")%*+, & - . + / " . O I + " @; <6D\$1: 179\$6D\$?E7\$: A\$A<7\$DA: 9A\$=J\$C5: DD\$=4\$W1965\$F^@

h64: 55LMS7: C<\$DAE?74A\$Q655\$C= 2 157A7\$: '\$, 5#\$('2*5%(G2' \$*A<: A\$L=E\$: 4?*\$Q655\$: H977\$=4\$64\$7: 95L\$
, : 9C<@f: C<\$DAE?74A\$D<=E5?SD74?\$: \$=47/1: H7\$19=i7CA\$19=1=D: 5\$A=\$ 2 7\$U6: \$7 2 : 65\$>L\$h96?: LMS , : 9C<\$
. M\$: 4?*\$74C=E9: H7\$DAE?74AD\$A=\$C=4DE5A\$Q6A<\$ 2 7\$>7J=97\$A<6D\$?7: ?5647\$64\$=9?79\$A=\$74DE97\$: \$J7: D6>57\$
19=1=D: 5@f v: 2 157D\$=J\$1=DD6>57\$C: 1DA=47\$19=i7CAD\$64C5E?7\$: 4\$=45647\$U6?7=M\$: \$Q7>D6A7M\$: \$1=C: DAM\$
: 4\$: 44=A: A7?A9: 4DC961A6=4\$19=i7CAM\$=9\$: 97D7: 9C<\$1: 179@H(\$2*\$A, \$*#&82''\$*\$, <'9*\$A2*I J K*
L2#/((' (-*\$A2' (&#*2? &#*\$=/%/\$2*, *MEN \$(*MON5, 92*%2#2, %'A*5, 52*%, #*\$A2/*-/' , 0*5%(G2'\$P*
O9=i7CAD\$C: 4\$7V15=97\$A=16CD\$179A: 6464H\$?697CA5L\$A=\$NO ! M\$=9\$A<7L\$C: 4\$7V15=97\$: 4L\$=J\$A<7\$>9=: ?79\$
A<7 2 7D\$: 4?SDE>i7CAD\$Q7T55\$>7\$7V15=964H\$A<9=EH<=EASA<7SD7 2 7DA79@*4\$: ? ?6A6=4\$A=\$ 2 : A796: 5D\$Q7\$Q655\$
>7\$97: ?64H\$=9\$ED64H\$: D\$: SC5: DDMSDAE?74AD\$: 97\$74C=E9: H7?SA=\$?9: Q\$=4\$A<7\$>E4?: 4C7\$=J\$?6H6A6e7? \$
D=E9C7D\$975: A7?SA=\$NO ! M\$Q<6C<\$Q7\$Q655\$?6DCEDD\$64\$C5: DD\$=4\$h7>@\$\$O@

O: 9A6C61: A6=4-\$ % . a \$
; 9: 4DC961A6=4D-\$ % . a \$
N: <655\$O: 179-\$ % + a \$
N: 1DA=47\$O9=i7CA-\$ ' + a \$

+ (&#*2*Q(0/'/2##, ''8*RD52'\$, \$/'('#)*

WS4=A7\$=4\$N3 j *G\$: 4?SA<7\$7VA9: =9?64: 9L\$C69CE 2 DA: 4C7D\$=J\$%+%/%+%F-\$*\$97C=H46e7\$A<: A\$A<7\$7U74AD\$
=J\$A<7\$5: DA\$7: 9\$<: U7\$>774\$64C97?6>5L\$?6D9E1A6U7\$J=9\$L=E9\$57: 9464H k : 4?SJ=9\$: 55\$=J\$=E9\$56U7D@*\$TU7\$
?7D6H47?SA<6D\$C=E9D7\$J9= 2 \$DC9: AC<SJ=9\$=E9\$47Q\$97: 56ALM\$: 4?*\$*: 2 \$<=17JE5\$A<: A\$A<6D\$Q655\$>7\$: \$

97Q:9?64H\$:4?SDA6 2 E5:A64HSC5:DD\$J=9\$:55\$=J\$ED\$8EAS*\$:5D=\$P4=Q\$A<:A\$Q7\$Q655\$:55\$477?SA=\$>7\$1:A674AS
Q6A<\$=47\$:4=A<79\$:4?7VA9:\$?656H74AS:>=EAS 2:64A:6464H\$97HE5:9\$C=2 2 E46C:A6=4\$O57:D7\$?=4TAS
<7D6A:A7\$A=\$97:C<\$=EAS6JSL=ES:97\$<:U64H\$6DDE7D\$=9\$19=>57 2 D\$64\$A<7\$C=E9D7\$A<:A\$Q7\$ 2 6H<AS
A9=E>57D<==ASA=H7A<79\$

g:A7\$WDD6H4 2 74AD-\$! 7479:55LSD17:P64HMS:DD6H4 2 74ADSQ655\$64CE9\$: \$F+/1=64A\$174:5AL\$J=9\$7U79L\$%O/
<=E9\$1796=?\$=9\$1=9A6=4\$A<797=J\$A<:A\$1:DD7D\$J9=2 \$A<7\$??:?5647\$E4A65\$A<7\$:DD6H4 2 74A\$6D\$DE> 2 6AA7?@\$*\$J\$
:4\$:DD6H4 2 74A\$6D\$?E7\$:A\$A<7\$DA:9A\$=J\$C5:DD\$=4\$h7>9E:9L\$F' M\$:4?6A\$6D\$4=A\$A\$E947?64\$E4A65\$A<7\$7U7464H\$
=J\$h7>9E:9L\$F' \$=9\$ 2 =9464H\$=J\$h7>9E:9L\$FOM\$A74\$1=64ADSQ655\$>7\$?7?ECA7?@\$*\$J\$6A\$6D\$4=A\$A\$E947?64\$E4A65\$
A<7\$7U7464H\$=J\$h7>9E:9L\$FOM\$AQ74AL\$1=64ADSQ655\$>7\$?7?ECA7?@\$; <:ASD:6?M\$6JSL=ES:97\$4=ASH=64HSA=\$>7\$
:>57\$A=\$ 2 :P7\$:4L\$H6U74\$??:?5647M\$6ATD\$:5Q:LDS>7D\$A=\$97:C<\$=EAS\$ 2 7\$>7J=97<:4?1D= 2 7A6 2 7D\$Q7\$
C:4\$ 2 :P7\$:5A794:A6U7\$:99:4H7 2 74ADe\$

WCC=2 2=? :A6=4\$O=56C67D-\$ *T 2 \$<:11L\$A=\$ 2 :P7\$:CC=2 2=? :A6=4D\$:D\$97C=2 2 74?7?>L\$Rm\$
G6D:>656AL\$ " 79U6C7D\$ " <=E5?\$L=E\$477?\$:CC=2 2=? :A6=4D\$M\$*\$74C=E9:H7\$L=E\$A=\$ 2 :P7\$A<7D7\$
:99:4H7 2 74AD\$D==479\$9:A<79\$A<:4\$:A79\$

WC:?? 2 6C\$*4A7H96AL-\$ WC:?? 2 6C\$<=47DAL\$6D\$:A\$A<7\$C=97\$=J\$A<7\$<6DA=96C:5\$?6DC615647M\$:4?SL=ET55\$J64?<?
A<:A\$6A\$6D\$D=2 7A<64H\$*C:97\$?7715L\$:>=EA@\$W55\$Q=9P\$DE> 2 6AA7?2 2 EDAS>7\$L=E9\$=Q4M\$1971:97?<?
7D17C6:55L\$J=9\$A<6D\$C=E9D7\$R4:CC71A:>57\$>97:C<7D\$=J\$L=E9\$=>56H:A6=4\$:D\$:SDAE?74A\$64C5E?7-\$
DE> 2 6DD6=4\$=J\$A<7\$D: 2 7\$Q=9P\$=9\$1=9A6=4D\$=J\$A<7\$D: 2 7\$Q=9P\$A=\$ 2 =97\$A<:4\$=47\$C5:DDMSAE9464H\$64\$
Q=9P\$1971:97?>L\$:4=A<79\$179D=4\$:D\$6J\$6A\$Q797\$L=E9\$=Q4I\$:4?A<7\$E4:AA96>EA7?6ED7\$=J\$A7VA\$=J\$:4L\$
574HA<J9=2 \$:4LSD=E9C7M\$64C5E?64H\$Q7>D6A7D@\$*Q655\$971=9A\$:55\$DED17CA7?C:D7D\$=J\$:C:?? 2 6C\$
?6D<=47DAL\$A=\$A<7\$R46U79D6ALTD\$8=:9?<=4\$WC:?? 2 6C\$) =47DAL\$; <:ASD:6?M\$*\$: 2 \$<:11L\$A=\$?6DCEDD\$:4L\$
:4?<:55\$ [E7DA6=4D\$SL=E\$ 2 :L\$<:U7\$:>=EASQ<:A\$?=7D\$:4?<?7D\$4=A\$C=4DA6AEA7\$15:H6:96D 2 M\$19=U6?7?A<6D\$
C=4U79D:A6=4\$=CCE9D\$="6I#".L=E\$DE> 2 6A\$A<7\$:DD6H4 2 74Ae\$

S' A28&02''!

77P\$F-\$

, \$h7>\$F-\$ *4A9=?ECA6=4D\$:4?3 >i7CA6U7D\$

\$h7>\$'-

h: 2 65L\$) 6DA=967D\$
m7: ?64H-\$ " A=Q7M\$> &) \$ " . 8 I 5 ? * . 7 % = , & M\$C < 1 A@F\$

77P\$%-

, \$h7>\$c-\$ h7 2 :57\$h9674?D<61D\$
m7: ?64H-\$ " 2 6A<\$m=D74>79H\$M\$I ; <7\$h7 2 :57\$ # =95?<=\$J\$g=U7\$:4?<?m6AE:5K\$

\$h7>\$F+-\$

h7 2 :57\$h9674?D<61D\$
m7: ?64H-\$NO ! \$G6:9L\$7VC791AD\$

77P\$'-

, \$h7>\$F.-\$ N=E9AD<61\$:4?< , :996:H7\$

m7: ?64H-\$n79>79MSI # <L\$G6: 2=4?D\$m7:55L\$:97\$: \$! 695TD\$ 87DA\$h9674?K\$

\$h7>\$F_-\$ N=E9AD<61\$:4?\$, :996:H7\$
m7: ?64H-\$NO ! \$G6:9L\$7VC791AD\$
"A7AD=4M\$@& ' : #'M\$7VC791AD\$

77P\$O-\$
, \$h7>\$%-\$ " =E9C7D\$=4\$NO ! \$

\$h7>\$%O-\$, =A<79<===?\$:4?# # = 274TD\$) 7:5A<\$
m7: ?64H-\$I ; <7\$S755=Q\$ # :551:179K\$

77P\$.-\$
, \$, :9\$F-\$ O9=H97DD6U7\$m7J=92\$
m7: ?64H-\$8755: 2L\$A1IB, &-.C%)B3%# 'M\$7VC791AD\$
M \$%, ''#'%/5\$/(''#*8&2)*#&C? /\$*\$%, ''#'%/5\$/(''#*(-(%*, \$*02, #*\$TNU*5, 92#*(-*
02\$2%#*, #*2? , /0* , \$\$, 'A? 2''\$*C@\$A2*#\$, %\$*(-'0, ##*

\$

m7: ?64H-\$! 65 2 : 4M\$8/" . ! 1 5 "M\$64A9=?ECA6=4\$ o \$C<1Ae\$_\$

77P\$^-\$

Y 3 \$NgW" " \$A<6D\$Q77P\$RD7\$A<6D\$A6 2 7\$A=\$J=CED\$=4\$A Q=\$A :DPD-\$FJ\$m7: ?64H\$N: <655M\$ (")%*+, & - . + / " . 01+ "I\$: 4 ? \$ %]\$ # =9P64H\$=4\$L=E9\$J64 : 5\$19=i7CAe\$

77P\$F+-\$

, \$W19\$.-\$, : 9A< : \$g : 47\$g7AA79D\$
E #2\$*(-\$%, '# '%/5\$/'##8&2)*#&C ? /\$*\$%, '# '%/5\$/'##-(%*, '\$A2%*TNU*
5, 92##*(-02\$\$2%##, ##2 ? , /0*, \$\$, 'A ? 2'\$#*C@\$A2*#\$, %\$*(-'0, ##*

\$W19\$_-\$

) = 2 7\$: 4 ? \$ h : 2 65L\$
m7: ?64H-\$! 65 2 : 4M\$7I&) "#&, & - . 7 / , \$ '# '&M\$C<1ADe\$&\$ o \$FO\$

77P\$FF-\$

, \$W19\$F%-\$ h7 2 646D 2 \$: 4 ? \$ "EJJ9 : H7\$
m7: ?64H-\$ I ; Q74AL/h6U7\$W4DQ79D\$A=\$A<7\$W4A6DK\$
`m7: ?\$NO ! \$: 4 ? \$! 7=9H7\$) =EH<A=4\$! 65 2 : 4\$74A967D\$: D\$Q755\$: D\$J6U7\$
: ? ?6A6=4 : 5\$74A967D\$=J\$L=E9\$C<=6C7e\$

\$W19\$FO-\$

h7 2 646D 2 \$: 4 ? \$ "EJJ9 : H7\$
m7: ?64H-\$W5574M\$8/" . H" 5 , & , * 5 . 16 . 7 I JMSC<1Ae\$&\$
3 ! S*ETF J % (& 9A*8% , -\$#*8&2*L/ , * 2 ? , /0* , \$*\$A2*#\$, %\$*(-'0, ##P*

77P\$F%-\$

, \$W19\$F^-\$

; <7\$F^%+D\$
G6DCEDD\$N: <655M\$ (")%*+, & - . + / " . 01+ "
+ , A/00*5 , 52%##*8&2*L/ , * ; 0 , ' <C (, %8*C@\$A2*#\$, %\$*(-'0, ##P*

\$W19\$%F-\$

G7> : A64H\$ fEA< : 4 : D6 : \$
m7: ?64H-\$! 65 2 : 4M\$I ; <7\$m6H<A\$A=\$G67K\$

77P\$F'-\$

, \$W19\$%&-\$

"7C=4?/ # : U7\$g7H: C67D\$
m7: ?64H-\$h967?: 4M\$8/" . H" 5 , & , & " . ; K*+, G : 'M\$C<1Ae\$F\$

\$W19\$%c-\$

"7C=4?/ # : U7\$g7H: C67D\$
m7: ?64H\$; 8 W\$

77P\$FO-\$

, \$

\$, :L\$.-\$ # 9:1164H\$R1\$
>00*\$%, '# '%/5\$/(' '#8&2P*

V/' ,0*Q%(G2'\$42,80/'2*Y; >*