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;<3:BC\836\8=K567H=B@\710546\@3:?\K?5C=0\\>:6\@3:?\566=8C584=\\;<3:BC\\>=\\?=K:B5?0\\58C\@3:?\
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%) <=8\|43 1 OB=678K\|=54<\| J ==Ni;\|?=5C78K()\|>=\|0?=05?=C\|63\|C7;4::;\|6<=\|63BB3 J 78K\|P:=;6738;\|\) <56\|
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5:6<3?j;%1578%5?K:1=86;I%)<56%63?1;%36%=H7C=84=%5?=%0?=;=86=C%78%=54<%?=5C78KI%)<56%5?=%6<=%
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;6@B=I\T3=:\6<=\5;:7K8=C\?=5C78K\?=B56=\78\58@\J5@\63\@3:?\3J8\4<3;=8\?=;=5?4<\63074I\"6\;30\
<3 J I%"%?=;=?H=%6<=%?7K<6%63%5;;7K8% J ?766=8% J 3?N%5;%5%43 1 038=86%3G%@3:?%05?6747056738%K?5C=%7G%"%
4384B: C=\(6<56\);6: C=\(86;\)\(5?=\)\(836\)\(5C=P: 56=B\(\0)\(0)?=05?=C\)\(63?\)\(4B5;;\)\(C7;4:;;738;\)\(\)
<u>) ?766=8% ) 3?N.%M8%3H=?</u> J <=B 1 78K% 1 5k3?76@%3G%@3: ?%K?5C=% J 7BB%>=%C=?7H=C%G?3 1 %K/-4-O<D%) ) =% J 7BB%
;0=8C\\67 1=\\C7;4:;;78K\\J<56\\438;676:6=;\\K33C\\545C=174\\J?7678K\\78\\4B5;;\\\>:6\\"\=843:?5K=\\58@38=\\
J <3% J 3: BC%B7N=%=06?5% J ?7678K%5;;7;6584=%63%?=54<%3:6%63%6<=%) ?7678K%58C%#0=5N78K%V=86=?D%$<=@j?=%
65865;674_%2=5?8%13?=%5>3:6%6<7;%?=;3:?4=%<=?=.%<660.**J?7678KD?34<=;6=?D=C:*6:63?78K*78C=OD<61BD%%
#6:C=86;\\J7BB\\?=;=5?4<\\5\63074\\78\6<=\\<7;63?@\\36\\?=0?3C:46738\\4<3;=8\\78\\438;:B656738\\J76<\\1=D\\$<7;\\
?=;=5?4<% J 7BB%4:B17856=%78%5%-/'',8*3,30%%6<56%5;N:%5%;7K87G74586%<7;63?745B%P:=;67380%;76:56=;%6<7;%
P:=;6738% J 76<78%5%>3C@%3G%;4<3B5?;<700%58; J=?;%76% J 76<%5%4B=5?%6<=;7;%58C%5%B3K745B%5?K: 1=860%
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 $\underline{M45C} = 1.74\% "86 = K.?76@.\% M45C = 1.74\% < 38 = ;60\%7;\%56\%6 < = \%43? = \%30\%6 < = \%<7;63.?745B\%C7;470B78 = 0\%58C\%@3:jBB\%G78C\%6 < 56\%76\%7;\%;3.1 = 6<78K\%"\%45? = \%C = 0B@\%5 > 3:60\%$

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40\,6/\'7)\n157B\5\430\&3G\@3:?\<\\\$\0'\*\\\\$\5\&0\63\\1=\58C\@3:?\0==?\?=H7=J\05?68=?\>\@\6<=\;65?6\3G\4B5;;\\70&\0B=5;=\>?78K\5\<5?C\430\&63\4B5;;\D\A\6;;\5;(\B) 0.2(\B) 0.2K\5;\H7=J\\
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