!"#$%&'()*+'()*,-'..'"'(/01' #2345672898:'.;8<=93'!2><4<=?

'

S)+42#9)($(C!K7(%1$+!:)&%4,9(%13!/!AEGY

H-2! 1)5(32! M%&&! *2! $! #%O45(2!)7! &2145(23! $+.! 1&$33! .%31533%)+! *$32.! $()5+.! 4-2! (2L5%(2.! (2$.
Z)5! M%&&! *2! 2O92142.! 4)! 2+/$/2! %+! 4-2! .%31533%)+3<! $+.! GET!)7! C)5(! /($.2! M%&&! *2! *$32.!)+! (
9$(4%1%9$4%)+! %+! 1&$33,! Z)5! $(2! $&3)! (2L5%(2-(22!36*#%442!$.%+/!(239)+32! 3.5(%+/! 4-2!
32#2342(<!)+2!7)(!2$1-!)7!4-2!4-(22!3214%)+3!%+4)!M-%1-!4-2!1)5(32!%3!.%I%.2.![-%34)(%1$&!&2/$1%
1)+12943<!$+.!1)+42#9)($(C!%33523\,!H-232!3-)5&.!$..(233!4-2!(2$.%+/3!7()#!)+2!3233%)+<!$+.!#534!
2!35#%442!!"#"$%#&"! '"!)7!4-$4!3233%)+<!)4-2(M%32!4-2C!M%&&!+)4!*2!H-232!2942.,!

A!

!

S)+42#9)($(C!K7(%1$+!:)&%1,9(%13!/!AEGY

!

.=9G56<='K235?4:

B-%&2!R!2+1)5($/2!C)5!4)!.%31533!4-2!1)5(32!(2$.%+/3!$+.!$33%/+#2+43!M%4-!C)5(!72&&)M!345.2+4
M(%42+!M)(>!#534!*2!.)+2!%+.292+.2+4&C,!:$92(3!(2L5%(2!75&&!1%4$4%)+3!&%342.!%+!$!1)+3%342
`$34&C<! $&&! 1&$33! $14%I%4%23! #534! *2! 92(7)(#2.! %+! $11)(.$+12! M%4-! 4-2! _+%I2(3%4C!)7!
K1$.2#%1!=)+234C!:)&%1C![

@

!

S)+42#9)($(C!K7(%1$+!:)&%4,9(%1+!/!AEGY

Y!

!

S)+42#9)($(C!K7(%1$+!:)&%49(%13!/!AEG GY

¥ =C.2+<!h)($+,!AEG,A@:'-/!,#?07-"-/&#-,#A0(3!'!"-;%#?%'&3%/"-;%,!S-$942(!V!,

¥ S-2232#$+<! f%1,! AEG@,! ef$4%)+$&%F$(4.6+2$423<! $+.! W%&%4$(C!%5&2-2232#$+<!

K+.2(3)+!i!;1-2%*&2(![2.3,!E0)"7%+4%#P!,+200R#0:#@:'-/!,#?07-"-/&,!`)+.)+'!?) 54&2./2!,

V!

!

S)+42#9)($(C!K7(%1$+!:)&%4,9(%13!/!AEG GY

!"##$%&'(H')<*5F,-'S"#%/18"'8/1#"*U&"21&"3'$&8%G"'

¥ =5#9-(2C3<!W1(4$+<!c277(2C!8,!;$1-3!$+.!c)329-!",!;4%/&%4Q![2C3/\!3,=E"$!%#E%&0)'/%#
A)'&%5!R+4().514%)!eB-$4!%3!4-2!)&2#!M%4f-!$45($&23)5(12B 2$&4-N!g*
¥ S)&&%2$5&!AEE,d*6$%#C0""0(#C-77-0,D!1-$942(!@*

!"##$%&'(A')<*5E,-'.$D$9'T21'

¥ X2$()+<!c$#23!8,!$+.!8$I%.!8,!`$%4,%+!AEE@e"4-+%1%4C<!R+35(/2+1C<!$+.!S%@(%&!B$(
?07-"-/!7#/-%,/%#E%;-%8!D^'!G<!99,!FDE#,*
¥ S)&&%2$5&!AEE,d*6$%#C0""0(#C-77-0,D!1-$942(!A,*

*!"##$%&'(O')<*5H,-'R0C&$8'?%9$0$8#'*

¥ :)3+2(<!8$+%2&!AEE,!W,&"-")"-0,&#!,+#O"$,-/#?07-"-/&#-,#@:'-/!<!S$#*(%./2'!S$#*(%./2!_+%I2(3%4C!
:(233,!S-$942(3!G!i!V,
¥ l3($<!l%#5&%,!AEE^,!eH$O!W2!R7!Z)5!S$+'!"4-+%1!h2)/($9-C<!82#)1($1C<!$+.!4-2!HO4%)
K/(%15&45(2!%+!K7@(%1$/g!,#?07-"-/!7#*/-%,/%#E%;-%8!GEG![A\<!99,!GVAD

!"##$%&'5F')@*F(,1R9"80%129';12/3'2&3'D$%9"&8"'

]!

!

S)+42#9)($(C!K7(%1$+!:)&%4,9(%13!/!AEGY

¥ =$(.%+/<?!)*%+!$+.!K+.C=!$((%,3AEG@,!e;215(%4C!%+!4-2!K*32+12!)7!$!;4$42'!H($.%4%)+$&!K54-)(

^!

!

S)+42#9)($(C!K7(%1$+!:)&%4,9(%13!/!AEGY

.!!W[Y%^1'T@&EKW&&'.Y%[\'

"W#E%M['JK%"EM&%#.Z'ZW\.#!%W"

*! "##$%&'5')(*5(,-'61"78%9%&$29' : ;1$82*

d!

!

S)+42#9)($(C!K7(%1$+!:)&%4,9(%13!!AEGY

¥ ">2-<! :242(,! GD^V,! eS)&)+%$&%3#! $+.! 4-25*&M)13!!%7 K7(%1$'! K! H-2)(24%1$&! ;4$42#2+

D!

!

S)+42#9)($(C!K7(%1$+!:)&%1,9(%13!/!AEGY

"W#E%M[']Q#M[EWU!M&.&]'%""@W"

!"##$%&'(+')<(A,-'R8%&%G$8'3"D"9%?G"&0'*

¥ S)&&%2($5&$+.!c$+!B%&&25!++%+,/GDD,DeB-C!-$3!K7(%1$!h()M+!;&)M&C$%#g0)',!7#0:#
*0/0,0(-/#?%'&3%/"-;%&D!G@[@\<!99,!G*FAE@

¥ "$342(&CB%&&%$#?$33!2I%+2GDD,^eK7(%1$P3!h()M4-!H($/2.C'!:)&%1%23!$+.!"4-+%,g!8%I%3%)+3
*W)!'"%'7<#U0)',!7#0:#0/0,0(-/&<!GGA[Y\<!99,!G*FAE@

GE

!

S)+42#9)($(C!K7(%1$+!:)&%4%1$&!b2-$I%)('!"34%#$4%+/!$+.!"O9 B$C%+/!"K)42 "77214!)+!H5(+)54!%+!I2,g!$ *!C$02!'0(%"%'#.0'R-,4#?!3%'&#HH>5!*

¥ k%+12+42<!:2.()!S,!AEG@,!eR35K)42 K7(%1$,g!_+95*&%3-2.!#$+531(%94,

¥ B$+41-2>)+<! `2)+$(.,! AEE@,! eS&%2+42&%3#! $+.! k)4%+/! b2-$I%)('! "I%.2+12! 7()#! $! X%2 "O92(%#2+4!%+!b2+%0+7,g!*?07-"-/&<!VV[@\'!@DDA,

!"##$%&'55')@*FA,-'V%0$&>'W"C2D$%/1'

¥ b($44)+<!W%1-$2&<!?$I%!b-$I+$+%!F3%!H32-2+,!AEGA,!k)4%+/!R+42+4%)+3!%+!K7(%1$'!"4-+ "1)+)#%1!)(!:$(4%3$+!Ag(*(0,8%!7"$#^#A0(3!'!"-;%#?07-"-/&D#VE[G\'!AVA,*

¥ =$(.%+/<!?)*%+,!AEG@,!eK44)+!$+.!K11)5+4$*%&%4C'!k)4%+/!7)(!?)$.3!%+!h-$+$,g!_+95*&%3-2. #$+531(%94,

¥ I52+Q%<!W%1-2&&2!$+.!h%+$!W,!;,!`$#*(%/-4,!AEE^,!ek)42(!H5(+)54!%+!K7(%1$P3!W,!$&4%9$(4C! *A0(3!'!"-;%#?07-"-/!7#*")+-%&<!YE[]\<!99,!]]V,DE,*

!"##$%&'5<')@(F,-'6%9$0$829'6210$"#"*

#

¥ b&21><!c$%#%2!$+.!f%1)&$3!I$+!.2!B$&&2,!AEGA,!e:$(4%23!$+.!R33523!%+!X($+1)9-)+2!B234!