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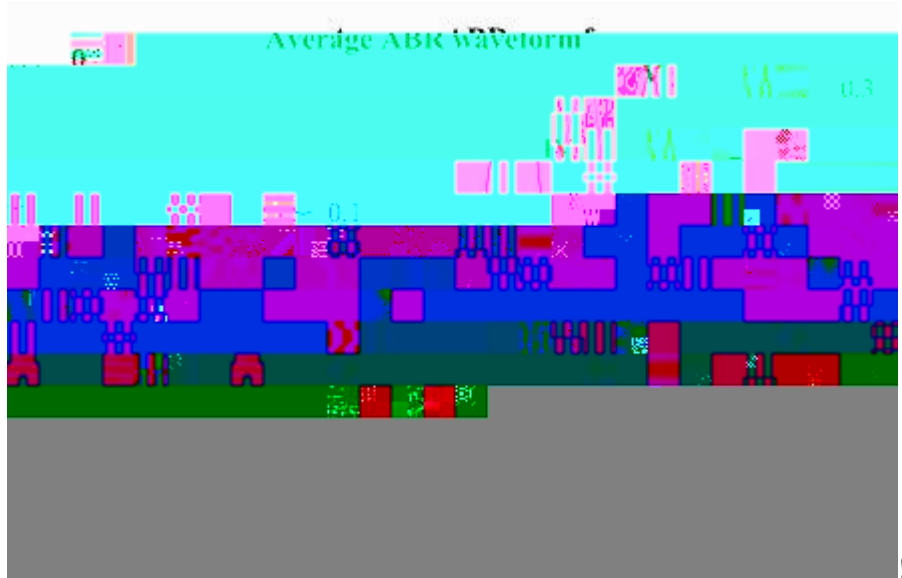
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A1!?69B;>3B!2 A<=!5!=AD=36!P !57B!5!49 2 36!PU!51! 2 34!51!5!=AD=36!?A<>=I!)@5 8 ?431!9G

>97<A7;9;1! 1?33>=! 1<A 8 ;4AC! 631?3><AF34EC! 2=A>=! >98 8 974E! >96631?97B1! <9! <=3! 37F349?3! NAI3IC!
5 8 ?4A<;B3! 8 9B;45<A970!9G!<=3!1?33>=!1<A 8 ;4A!N h94?=>A7C! RRT0I!^=A1!?=379 8 3797!A1!<36 8 3B!51!<=3!
G63M;37>E!G9449 2A7D!631?9713!NPP , 0!96!<=3!37F349?3!G9449 2A7D!631?9713!N) P , 0!N1=9 2 7!A7!PAD; 63!
[0I!^=3!PP , i) P , !=51!: 337!1=9 2 7!<9!: 3!B6AF37!?6A 8 56A4E!: E!<=3!J*!N- 8 A<=!3<!54C! RTd0I!



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 631?9713!N)P,0I!^=3!31<A85<3B!)P,!N>98?;<3B!;1A7D!<=3!X36=;41<!3<!54!NUV W0!89B340!<9!<=3!
 F9234!1<A8;4;1!Nj53j!A7!f-58g0!G944921!<=3!37F349?3!9G!<=3!F9234!1<A8;4;1I!

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)) b!63>96BA7D1!G698! =;857!1; :`3><1I! ^=363G963C!>98?;<5<A9754!89B341!9G!<=3! =;857!5;BA<96E!
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GA431!f)@58?43-A8;45<A97I8g!57B!f)@58?43.754E1A1I8g!<9!;13!9;6!F9234!1<A8;4A!51!57!A7?;<!57B!
9;<?;<k=3!89B343B!. a , I! . 419C!23!>635<3B!<29!?E<=97!1>6A?<1!f>635<3qA7?;<1?Eg!57B!f5754E1A1I?Eg!
A7!96B36!<9!6;7!<=3!89B34!57B!5754EK3!<=3!631;4<1!19434E!A7!?E<=97I!

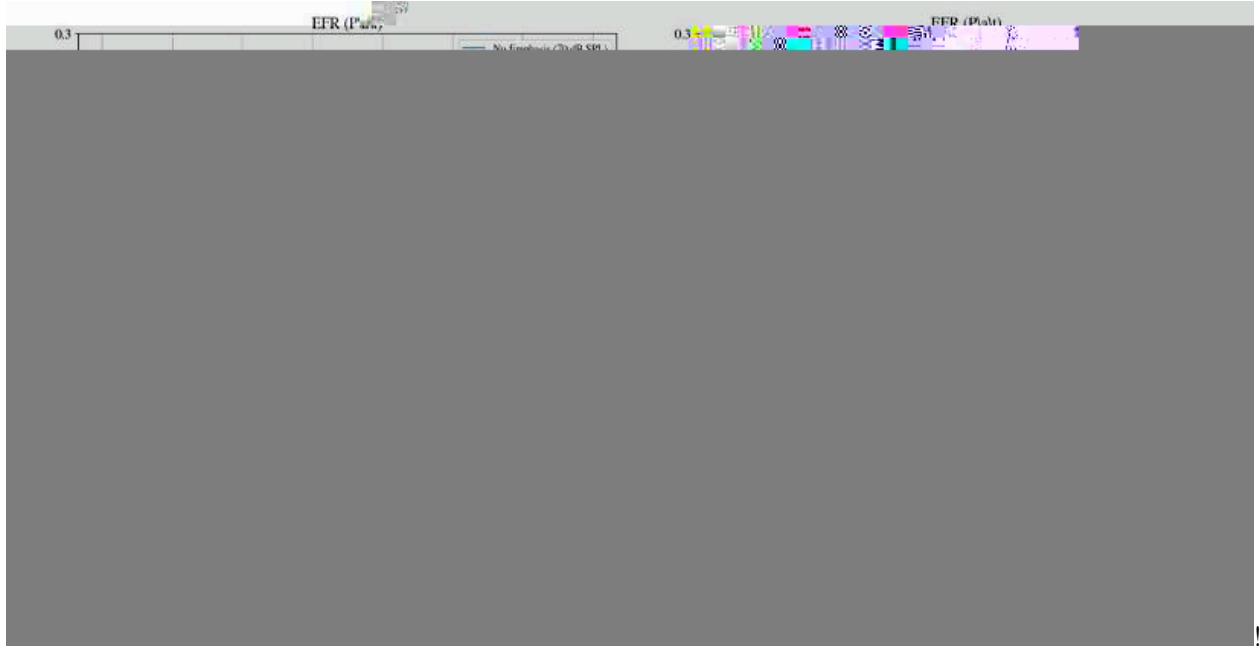
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^=3!31<A85<3B!)P, !9G!?5A63B!F92341!2A<=9;<!38?=51A1!57B!2A<=!38?=51A1!2363!>98?563B!A7!<29!
1>3756A91!51!1=927!A7!PAD;63!TI! . !?35Q!A1!63G3663B!<9!51!B98A757<!AG!A<1!58?4A<;B3!251!D635<36!<=57!
<=3!631<!9G!<=3!?35Q!I!P96!3@58?43C!<=3!GA61<!?35Q!A7!35>=! ?5734!251!>971AB363B!5!B98A757<! ?35Q!
h98A757<! ?35Q!1!9G!35>=!)P, !25F3G968!2363!>98?563B!A7!58?4A<;B3!57B!45<37>EI!^=3!58?4A<;B3!
251!<=3!F94<5D3!BAGG3637>3!:3<2337! ?35Q!F94<5D3!F54;3!57B!<=3!:5134A73I!^=3!45<37>E!251!<=3!<A83!



!)=E;8D(Y>(*98?56A197!9G!<=3!)P, !<9!38?=51A1!57B!79!38?=51A1!1<A8;4;II!(3G<!>94;87Y!)P, !9G!
 38?=51A1!NTVBa!-+(0!57B!79!38?=51A1!NTVBa!-+(OZ!6AD=<!>94;87Y!)P, !9G!38?=51A1!NTSBa!-+(0!
 57B!79!38?=51A1!NTVBa!-+(OI! . 66921!A7BA>5<3!B98A757<!?35Q1Z!1983!566921!836D3B!:3>5;13!
 <29!?35Q1!563!<99!>4913!<9!35>=!9<=36!
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!)=E;8D(V>(*98?56A197!9G!<=3!?9<37<A54!NsX0!57B!45<37>E!N810!9G!<=3!85@A8;8!F54;3!9G!<=3!)P, !
 <9!N6\$+'0!79!38?=51A1!NTV!Ba!-+(0!57B!38?=51A1!NTS!Ba!-+(0!N%"?.'0!79!38?=51A1!NTV!Ba!-+(0!
 38?=51A1!TV!Ba!-+(0!9G!<=3!F9234!A7!35>=!1?9Q37!296BI!
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L 3! 5419! >9 8 ?563B! 1?3><65! 9G! A7?;<! 1<A 8 ;4;1! F9 2 341! 57B! <=3! 1<35BEH1<5<3! ?56<! 9G!)P , II!
 , 31?3><AF34EC!<=3!G51<!P9; 6A36!<6571G96 8 5<A97!NPP^0! 2 51!5??4A3B!<9!35>=!D69; ?_1!) P , !<6A 8 8 3B!<9!
]VH VV! 8 1!G96!j 1j!A7! “ -5 8 ” C!]VH VV! 8 1!G96!j 1j!A7! “ +5< ” C!57B!dVH V! 8 1!G96!jmj!A7!f^9BBg!<9!
 9: <5A7!<=3!G63M; 37>E!1?3><65!9G!<=3!1<35BE!1<5<3!13D 8 37<1!A7!<=3!) P , II! . 419C!<=3!PP^! 2 51!5??4A3B!
 <9!<=3!A7?;<!F9 2 34! 1<A 8 ;4;1!<9!9: <5A7!<=3!G63M; 37>E!1?3><65!9G!A7?;<!N1=9 2 7!A7!PAD; 63!ROI! ^<=3!
 4A 8 A<3B!5 8 9; 7<!9G!B5<5!?9A7<1!5F5A45 : 43!<9!>9 8 ?;<3!<=3!G63M; 37>E!1?3><6; 8 !9G!35>=!<6A 8 8 3B!) P , !
 631 ; 4<3B!A7!?996!G63M; 37>E!63194; <A97!^=363G963!K369H?5BBA7D! V@!k=3!437D<=!9G!<=3!<6A 8 8 3B!) P , 1!
 2 51!5??4A3B!<9!35>=!9G!k=3!<6A 8 8 3B!) P , 1!<9!5>=A3F3!k=3!15 8 3!G63M; 37>E!63194; <A97!A7!k=3!G63M; 37>E!
 1?3><6; 8 !9G!<=3!A7?;<!1<A 8 ;4; II!J<! 2 51!9 : 136F3B!<=5<!<=3!G; 7B5 8 37<54!G63M; 37>E!N96!?A<=>0!BAGG363B!
 : 3<2 337! <=3! F9 2 341! 2 A<=9; <! 57B! 2 A<=! 3 8 ?=51AII! ^<=3! F9 2 341! 2 A<=! 3 8 ?=51A1! =5B! 5! =AD=36!
 G; 7B5 8 37<54! G63M; 37>E!A7! : 9<=!A7?;<! 19; 7B! 57B! <=3!) P , II! . 419C! <=3! 3736DE! BA1<6A : ; <A97! 9G! <=3!
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L 3!5419!A7F31<AD5<3B!AG!?A<=>! 2 9; 4B!5GG3><!9; 6!9 : 136F5<A971! : E!1=AG<A7D!<=3!?A<=>!9G!<=3!3 8 ?=51AK3B!
 F9 2 341! ^<=3! ; 4<A 8 5<3!D954!9G!<=A1! ?A<=>!1=AG<! 2 51!<9!371 ; 63!<=5<!57E!BAGG3637>3!1!9 : 136F3B! : 3<2 337!
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 A7! G; 7B5 8 37<54! G63M; 37>E! . ! BAGG3637>3! : 3<2 337!) P , 1! B6AF37! 1A 8 ?4E! : E! <=3! BAGG3637>3! A7!

A7!<=3!)P, !<9!<=3!?A<>=!5B`; 1<3B!F9 2 34! 2A<=!3 8 ?=51A1!57B!<=3!F9 2 34! 2A<=9; <13 8 ?=51A1!N1=9 2 7!A7!
PAD;63! VOI! ^=3!5 8 ?4A<; B3!9G!<=3!B9 8 A757<! ?35Q!9G!<=3!)P, !<9!<=3!?A<>=!5B`; 1<3B!F9 2 34! 2A<=
3 8 ?=51A1! A1! 1<A44! 49 2 36! <=57! <=5<! 9G! <=3! F9 2 34! 2A<=9; <! 3 8 ?=51A1! ^=363G963C! <=313! 63 8 5A7A7D!
BAGG3637>31! 8 357! <=5<! <=3! 1; ; <43! ; ? 2 56B! 1=AG<! A7! G63M; 37>E! G9; 7B! A7! <=3! 96ADA754! F9 2 34! 2A<=
3 8 ?=51A1!A1!79<!<=3!Q3E!635197!G96!<=3!BAGG3637>31! : 3<2 337!<=3!)P, !<9!<=3!F9 2 34! 2A<=9; <!57B!

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 F9 2 34!1<A 8 ;4; 1!2 A<=9;<13 8 ?=51A1!N6.\$+ '0!631; 4<1!A7!BAGG3637>31!A7!<=3!>96631?97BA7D!) P , !N 5 "226\$OI!
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 57B!3GGA>A37>EI!B949! [SI]Y![VUH[VWI!B9AY VI U i I]WRS] S!
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 6E1<54C!hI! RSRI!A%&*2"-)4(&'\$5 &)I!2)H!'*!I''*!)")7! ?6"&. G!*58 :6ABD3! u 7AF361A<E!+6311I!
 h94?=A7C! LIPI! RRTI! ^=3! 37F349?3!G94492A7D! 631?9713!<9! 8 ;4<A?43!<973! ?5A6! 1<A 8 ;4AI! D\$I%!"!?)
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